



DETAILS REGARDING QUALIFICATION AND EXPERIENCE

Name of the Program	Post	Essential Qualifications
1.	Assistant Professor	Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM/C.A. / ICWA/M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree
2.	Associate Professor	1) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND 2) At least a total of 6 research publications in SCI journals/UGC/AICTE approved list of journals. AND 3) Minimum of 8 years experience in teaching and / or research and / or industry of which at least 2 years shall be post Ph.D.
3.	Professor	Bachelor's or Master's level in the relevant branch. AND 2) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND 3) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI journals/UGC/ AICTE approved list of journals till the date of eligibility of promotion.

Note:

1) For the Candidates from Industry Profession the experience shall be at managerial level equivalent to Professor grade is required.

2) (I) Working experience in public sector undertaking is preferred. However the private sector can also be considered provided the Industry has a successful continuous standing of at least 10 years.

(II) The experience can be considered only after production of certificate (experience) issued by competent authority.

(iii) The area of operation of Industry shall be related to the relevant field of discipline.

(iv) The experience certificate shall include work profile, designation and duration of service.

(v) 50% of the total service rendered in industries shall be considered as an equivalent to teaching experience provided total experience is at least 10 years and above.