



Criterion 05: Student Support and Progression

5.2.1 Number of placement of outgoing student place during the year

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Criterion 05: Student Support and Progression

5.2.1 Number of outgoing student place during the year

INDEX

Sr. No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details
1.	Abhay Patle (7774965061)	Civil Engineering	Larsen & Toubro Limited
2.	Dhananjay Gokhale (9156853378)	Civil Engineering	Larsen & Toubro Infrastructure
3.	Ankit Jibhakate (9049757155)	Civil Engineering	Larsen & Toubro Infrastructure
4.	Jayshri Parwate (7972242835)	Civil Engineering	Digimedia Solution Pvt. Ltd
5.	Rohit Yadav (9067252410)	Civil Engineering	Larsen & Toubro Infrastructure
6.	Nikita Guruprasad Adikari 7774900468	Mechanical Engineering	Hindalco Industries Ltd. Mumbai
7.	Manishkumar Rewatkar 9422117262	Mechanical Engineering	Explotech Engineer Pvt.Ltd. Nagpur
8.	Chanchal Komal Navghare (8788068194)	Electronics and Telecommunication Engineering	Mendiratta Business Solution Pvt. Ltd (Sr. Associate) Pune
9.	Yash Sanjay Dhabekar (7972481464)	Electronics and Telecommunication Engineering	Rawmatt Industries Pvt. Ltd, Nagpur
10.	Dipak C. Bawankule (7263836958)	Electronics and Telecommunication Engineering	Rawmatt Industries Pvt. Ltd, Nagpur
11.	Shantanu Haribhau Talmale (7775948321)	Electronics and Telecommunication Engineering	Trust Systems & Software Pvt. Ltd (Tester), Nagpur
12.	Muhammad Huzaiifa Mohammad Chand (8956805678)	Computer Engineering	HCL,Noida
13.	Ranjeet Maroti Zade (8605796372)	Computer Engineering	Code Fever Technology Pvt. Ltd Chandrapur
14.	Drumanshu Mahendra Nandanwar (9067469422)	MBA	SMART SHIFT LOGISTIC PVT LTD

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 of Technology, Kalmeshwar,
 Dist. Nagpur-441501



15.	Nishita Kishor Giradkar (9860081709)	MBA	SUCCESS STUDY POINT
16.	Prachi Muneshwar Topre (7756850475)	MBA	INDIAN TRADERS CORPORATION
17.	Prajakta Manohar Motghare(9767529755)	MBA	TECHFIN INNOVA PVT LTD
18.	Reshma Prakash Nimje(7709098369)	MBA	S.B.HALLMARKING CENTRE
19.	Rupali Suryabhan Paunikar (7558280257)	MBA	CS AVINASH GANDHEWAR & ASSOCIATES
20.	Sokhi Satwinder Singh Rajendra Singh (7020788075)	MBA	CLIENT CURVE
21.	Sakshi Kalidas Karhade (9146249608)	MBA	k-blossom school
22.	Shyvee Badge (7276336811)	MBA	IBRANIC PVT LTS
23.	Ashish Solanki (7387717624)	MBA	HALDIRAM SNACKS PVT LTD
24.	Tejashri Meshram (7798548464)	MBA	DAR_V COMPANY
25.	Diksha Baharghare (9130774011)	MBA	SGM OFFSET
26.	Aarti Dhakate (9860356049)	MBA	DAR_V COMPANY
27.	Aarti Wattighare (9028755450)	MBA	DAR_V COMPANY
28.	Pankaj Bangde (8010518727)	MBA	BrainZ1 Techhub
29.	Pallavi Kedar (9511849337)	MBA	Axis Bank


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Dist. Nagpur-441501



L&T Construction



ABHAY SURESH PATLE

P.S. No. : 20325822

Blood Group : O+

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of Technology, Kalmeshwar,
Dist. Nagpur-441501



L&T Construction



**DHANANJAY KHEMCHAND
GOKHALE**

P.S. No. 20192246

Blood Group : O+

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of Technology, Kaineshwar,
Dist. Nagpur-441501



L&T Construction



**ANKIT TULARAM
JIBHAKATE**

P.S. No. 20315820

Blood Group .O+



DIGIMEDIA
SOLUTIONS PVT LTD



JAYSHRI PARWATE
TELESALES EXECUTIVE

DMSPL - 56


Jayshri Parwate Institute
of Technology & Management
Dist. Nagpur-441301



TATA PROJECTS LIMITED

One Boulevard, Lake Boulevard Street

Powai, Mumbai-400076

Tel + 226740 2900



Name : Rohit Lalji Yadav

Emp Code : TPL15134

D.O.B : 04-Jul-2000

Age : 22

Blood Group : B+Ve

Res. Add. : Ward no 1 ,Amar Nagar, Nildoh
Hingna Road, MIDC Nagpur -
440016. Emergency No.

9764732098

Principal

Swaminarayan Siddhanta Institute
of Technology, Kalneswar,
Dist. Nagpur-441501

Issuing Signatory

ADITYA BIRLA



Nikita Gurupad Adhikary
Mechanical

Employee Code C8305

Hindalco, Taloja

Subhayan Saha

Employee Sign

Issuing Authority
Principal

Swaminarayan Siddhanta Institute
of Technology, Kainteshwar,
Dist. Nagpur-441501

Hindalco Industries Limited

IDENTITY CARD



EXPLOTECH ENGINEERS PVT. LTD.

CHARTERED ENGINEERS, COMPETENT PERSON

Recognized by Department of Explosives Govt. of India.

(Off.) 'SOUMITRA', 94, Vidya Vihar, Pratap Nagar, NAGPUR-440022

Ph. / Fax : (0712) 2293594 / 2285695, Email : explotech.engineers@gmail.com



NAME :- MANISHKUMAR C. REWATKAR

ADDRESS :- PLOT NO. 15/A, KHARE COLONY,
OM NAGAR, RANALA
KANPTEE, NAGPUR-441002

DATE OF BIRTH :- 22-11-1976

DESIGNATION :- SR. ENGINEER

Sign. of the Identity
Card holder

TECH. DIRECTOR

Principal

Swaminarayan Soubhanta Institute
of Technology, Kameshiwar,
Dist. Nagpur-441501

Date: 31 May 2024

Sub: Offer Letter

Dear Chanchal,

Congratulations and welcome to KnovaOne (Mendiratta Business Solutions, Pvt Ltd). We are pleased to welcome you to KnovaOne as Sr. Associate. Your compensation is set at INR 238,440 per annum. Your probation period is 3 months.

An employee may be paid a night shift allowance based on the process and timing of the shift. Additionally, night shift employee may be given a travel allowance or provided transportation at the management's discretion. These compensations are additional to the gross salary mentioned above.

Your employment begins on 03 June 2024. On the joining date (or the next business day, if it's a holiday), you will report to the Manager - HR before reporting to your supervisor.

Below is the list of documents that you need to sign and submit the hardcopy on your joining date:

1. Copy of this letter, signed and accepted by you.
2. Proof of address (Electricity Bill).
3. Two govt issued photo ID (Aadhar Card and PAN Card are mandatory).
4. Last two Education Marksheets and Certificates.
5. Last employee resignation letter (if applicable).
6. Last 3 employment relieving letters (if applicable).
7. Salary slips of last 3 months (if salary slips are not available then bank statement is mandatory).

Regards,

Swati Injapuri
Manager - HR
MBS Pvt Ltd | KnovaOne

Acceptance: I, _____ hereby agree to and accept the offer. I would be pleased to join from _____

Signature:


Principal

Swaminarayan Siddhanta Institute

Pentagon 2 – P003/P004, Magarpatta City, Hadapsar, Pune 411028
Telephone: +91 8149422223, Email: KnovaOne.Hr@KnovaOne.com
CIN: U74999PN2014PTC150876



Offer cum Appointment Letter

6.05.2024

HO/NAGPUR/23-24/548

Employee Code: RAW11071

Mr. Yash Sanjay Dhabekar

Congratulations!

This refers to the discussions and the subsequent interview you had with the Client. We are pleased to share with you that you have been selected as **Engineer (Operation)** to work at Nagpur

1. **Remuneration:** Your remuneration will be **INR 25000/- per month all inclusive (Rupees Thirty Two Thousand Nine Hundred and Twenty Three Only)** the details of which is been given in the **Annexure A** attached below.

The deputation charges as per Annexure A due to you for the work done will be credited by the 10th day of the following month to the A/C details furnished by you after having received your duly completed and authenticated time sheet for the concerned month latest by the 3rd of the following month. In case of any natural calamities / Strikes / any unforeseen activities, you shall be paid only on basis of the time sheet approved by the client.

2. **Deductions:**

- **Taxes:** All taxes and statutory dues will be payable by you and will be deducted from your monthly dues at effective rates for the time being in force and at rates as may be made effective from time to time by the authorities.
- PT & Tax deductions as applicable will be done as per Govt. rules. The above compensation structure is subject to change without affecting emoluments adversely. Please note that the CTC shall remain same throughout the contract tenure. Any changes in the statutory requirements as may be defined by the government will reflect in your net salary.

3. **Notice Period:** Your contract appointment will come to an end on the completion/termination of the work awarded to us by our client or on expiry of period for our contract appointment, whichever is earlier. In case you discontinue on your own without giving advance notice of 30 days to us, up to one-month compensation or part as deemed fit will be deducted / recovered from you either from your due payment or otherwise as penalty. In case of resignation, your Resignation Letter must be approved by your Immediate Reporting Manager as well as Project Executive from Rawmatt. Also, please note that you shall not be entitled to benefits like national holiday & paid leaves, etc while you are serving your notice period and you are expected to serve 30 days as your notice period to us.

Rawmatt reserves the right to terminate your contract at any point of time with immediate effect, in case occurrence of any of the following even

- Your performance/behavior is not found up to the expectation of our Client.
- You remain absent from duty without proper approval from Site in Charge and/or Seniors
- Your conduct with your colleagues and supervisors and others at project site not satisfactory as decided by Site in Charge.
- In case, you are found to have consumed Alcohol/Drugs during working hours.


Principal
Swaminarayan Santhanta Institute
of Technology, Kameshwar,
Dist. Nagpur-441501

I have understood and accept the terms and condition of this letter and shall abide by the same.

Name – Mr. Yash Sanjay Dabhekar

Signature _____ Date: / /

Note: As a token of your acceptance of the terms and conditions of this offer cum contractual appointment letter, sign the letter on each page. Email the duly signed soft copy and return the duplicate copy of this signed letter to the undersigned within 3 working days of receipt thereof. Please note that as per the company policy, a signed copy of the offer cum contractual appointment letter is mandatory without which your monthly salary will be withheld.

Annexure A

Component	Monthly Salary (INR)
Basic	15000
Statuary Bonus	3333
Conveyance	3333
Other Allowance (Mobile, Uniform & Washing Allowance, Mediclaim, Insurance etc)	3333
Remuneration / CTC	25000

- PT & Tax deductions as & if applicable will be done as per Govt. rules. The above compensation structure is subject to change without affecting emoluments adversely. Please note that the CTC shall remain same throughout the contract tenure. Any changes in the statutory requirements as may be defined by the government will reflect in your net salary.
- Any other deductions applicable to you which are covered under 'Work Ethics and Discipline' of this letter or due to violation of Client & Company Work Policies
- **Work Timings:** Your workday and hours will be scheduled in line with our client's Work day and hours. You will be required to be available at site until declared formally closed for the day as per Client Record System. You may also be required to work beyond normal working hours.
 - Working Hours – 8.5 hours per day excluding meal breaks
 - Standard Days of Working - 6 days a week
 - You will undertake to perform normal duty expected of you during course of your deputation. However, if you are absent without prior approval of the reporting authority at Rawmatt salary for the same shall be deducted on prorata basis.


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Dist. Nagpur-441501



Offer cum Appointment Letter

11.06.2024

HO/NAGPUR/23-24/548

Employee Code: RAW11080

Mr. Deepak Bawankule

Congratulations!

This refers to the discussions and the subsequent interview you had with the Client. We are pleased to share with you that you have been selected as **Engineer (Operation)** to work at Nagpur

1. **Remuneration:** Your remuneration will be **INR 25000/- per month all inclusive (Rupees Thirty Two Thousand Nine Hundred and Twenty Three Only)** the details of which is been given in the **Annexure A** attached below.

The deputation charges as per Annexure A due to you for the work done will be credited by the 10th day of the following month to the A/C details furnished by you after having received your duly completed and authenticated time sheet for the concerned month latest by the 3rd of the following month. In case of any natural calamities / Strikes / any unforeseen activities, you shall be paid only on basis of the time sheet approved by the client.

2. **Deductions:**

- **Taxes:** All taxes and statutory dues will be payable by you and will be deducted from your monthly dues at effective rates for the time being in force and at rates as may be made effective from time to time by the authorities.
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Rawmatt reserves the right to terminate your contract at any point of time with immediate effect, in case occurrence of any of the following even

- Your performance/behavior is not found up to the expectation of our Client.
- You remain absent from duty without proper approval from Site in Charge and/or Seniors
- Your conduct with your colleagues and supervisors and others at project site not satisfactory as decided by Site in Charge.
- In case, you are found to have consumed Alcohol/Drugs during working hours.


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Swaminarayan Siddhanta Institute
of Technology, Karmeshwar,
Dist. Nagpur-441501

I have understood and accept the terms and condition of this letter and shall abide by the same.

Name - Mr. Deepak Bawankule

Signature _____ Date: / /

Note: As a token of your acceptance of the terms and conditions of this offer cum contractual appointment letter, sign the letter on each page. Email the duly signed soft copy and return the duplicate copy of this signed letter to the undersigned within 3 working days of receipt thereof. Please note that as per the company policy, a signed copy of the offer cum contractual appointment letter is mandatory without which your monthly salary will be withheld.

Annexure A

Component	Monthly Salary (INR)
Basic	15000
Statuary Bonus	3333
Conveyance	3333
Other Allowance (Mobile, Uniform & Washing Allowance, Mediclaim, Insurance etc)	3333
Remuneration / CTC	25000

- PT & Tax deductions as & if applicable will be done as per Govt. rules. The above compensation structure is subject to change without affecting emoluments adversely. Please note that the CTC shall remain same throughout the contract tenure. Any changes in the statutory requirements as may be defined by the government will reflect in your net salary.
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- **Work Timings:** Your workday and hours will be scheduled in line with our client's Work day and hours. You will be required to be available at site until declared formally closed for the day as per Client Record System. You may also be required to work beyond normal working hours.
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Mr. Shantanu,

Greetings from Trust Systems & Software (I) Pvt.
Ltd.!!

Congratulations! With reference to the interview you had with us. We are pleased to inform you that you have been selected for position of **Implementation Support & Testing**

Your emoluments will be **25K p.m.**, your job location will be Nagpur. Other formalities will be done at the time of joining. We expect you to join as soon as possible.

Please bring **Xerox copy** of each document at the time of joining:

- 1) 3 Passport size photo.
- 2) Experience Letter (If Any)
- 3) Relieving Letter (If Any)
- 4) X, XII & Graduation certificates
- 5) PAN Card & Aadhar Card
- 6) Mail ID from last two employer.

Kindly convey your acceptance and date of joining at the earliest.

(Note: Any kind of forged document will hold your joining. You should be aware that this


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Offer & Appointment Letter

Offer Release Date: February 15, 2024

15685349
Mohammad Huzaifa Mohammad Chand
Nai basti Ghutkaia
Document ID# - f6f276e2-b506-47cd-8511-e6f862c309fd

Dear Mohammad Huzaifa,

Congratulations, With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in **HCL TECH LTD. - IOMC** (herein referred as "HCLTech" or "Company") as **Senior Analyst**

In the coming year, keep aspiring for change and be known for your thoughts and your work, be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least keep your work and life in a perfect balance, because that is the perquisite for success. We take this opportunity to thank you and extend our appreciation on your decision to join **HCL TECH LTD. - IOMC**. You are requested to join us on **March 4, 2024**.

Your compensation would be as outlined in a separate document "**Salary Breakup - Annexure I**". The general terms and conditions governing your employment are outlined in Annexure II. **HCL TECH LTD. - IOMC** works under 24x7 operations supporting clients hence you may be required to work under various shifts as per the terms and conditions of the client.

You would be required to furnish digital copies of the documents and other listed information in **Annexure III**, before your joining date. Please note that the submission of all documents is mandatory to facilitate joining, back ground verification/ validation and appointment process at **HCL TECH LTD. - IOMC**. Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of HCLTech family.

You are requested to accept the offer within 07 days, failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCLTech. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

You are advised to go through the contents of this offer letter and annexures before signing the document.

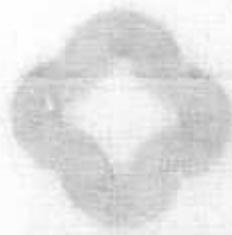
Looking ahead we see exciting times and we look towards you to provide impetus in accomplishing our mutual endeavour of being the best in the business of IT services. Welcome to our organization! We look forward to a mutually fruitful association.

For **HCL TECH LTD. - IOMC**

HCL Technologies Ltd.
Technology Hub, Special Economic Zone
Plot No. 3A, Sector 126, NOIDA- 201304, UP, India
T: +91 0120 6120 25000 F: +91 120 4680330

1
Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501
Corporate Identity Number: U74901NP10000000
Registered Office:
806 Siddhanta, Plot No. 3A, Sector 126, NOIDA- 201304, India

HCL



FENDAHL

4th Floor, Techfinity Tower, IT Park

Gayatri Nagar, Nagpur-440022

Call to : 0712-2955693 09158807632


www.fendahl.com



Ranjeet Zade

FTPL - 442

Blood Group : B+


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PORTER^o

18-03-2024

Appointment Letter

Dear Mr. DRUMANSHU MAHENDRA NANDANWAR,

With reference to your application and subsequent interview you had with us, SmartShift Logistics Solutions Private Limited {hereafter referred to as "we", "us" or the "Company"} are pleased to offer you the position of Trainee Business Associate in our organization in Expansion - LCV, on Temporary Basis. You shall be governed by following terms and conditions during the term of your employment with the Company and such terms and conditions may be amended from time to time.

1) Your date of appointment will be 05-03-2024. You are required to report at our office SmartShift Logistics Solutions Private Limited - Shri Ganesh Apartment, 1st Floor, Office No 117 & Flat No 121, Khamla Square, Ring Road, Nagpur, Maharashtra - 440025 at 10.30AM. This is to inform you that your appointment will be null and void in case you fail to report at the time and place specified in this letter. The issuance of this appointment letter is subject to satisfactory background verification which has been initiated at the offer stage. This letter shall stand cancelled in case of any unacceptable findings during the background verification process.

2) Your initial place of posting shall be at Nagpur. However, your services are liable to be transferred as per business requirement from time to time across locations within Company's Affiliates. On such transfers, you will be governed by the Terms and Conditions as per the Company policy.

3) **Salary**

Your remuneration as decided would be Rs.271000/- Two Lakh Seventy One Thousand only per annum with statutory deductions, as applicable and inclusive of all the statutory payments as applicable. (Detailed break up in Annexure I). Apart from the fixed Salary, you may be entitled for incentives / rewards, as may be decided by the management from time to time, in its sole discretion on the basis of your role, performance, targets, which may differ from other employees of the Company, whether or not having a similar role.

You agree that you have satisfied yourself as regards the adequacy / competitiveness of your compensation and that it is in line with the job description as discussed with you and you shall not contest your compensation on account of any disparity with any other persons in the employment of the Company.

Your compensation is strictly confidential and disclosing your compensation is sufficient ground for termination without notice period pay. You shall not discuss / compare your emoluments, pay or incentives and not request for revision, including, on account of any disparity with any other persons in the employment of the Company who may or may not have similar role / profile.

You hereby confirm that you understand that the Company may at its sole discretion, design / implement certain incentives applicable only to certain employees (irrespective of their role and tenure of association with the Company), payable on achievement of overall goals / targets by the Company; and it may or may not be possible to objectively associate with individual level performance. Accordingly, you understand and acknowledge that you may or may not be eligible for certain incentives which are extended to other employees.

SmartShift Logistics Solutions Private Limited
Registered office address - Universal Business Park, No. A-501,
A-502, B-504, B-505, B-506 5th Floor, Chandivall Farm Rd,
Saki Vihar, Andhari East, Mumbai, Maharashtra 400072
CIN: U74999MH2014PTC308120

Corporate office address - BCM Prime, 1st cross, BDA Layout,
Gurupannan Palya, Tavarekere extension, Bannerghatta Road,
Bengaluru 560 041

☎ 410 4410 ✉ info@porter.in 🌐 www.porter.in

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Dist. Nagpur-441501

PORTER^o

Annexure I: Breakup of Annual CTC

Name	DRUMANSHU MAHENDRA NANDANWAR	
Designation	Trainee Business Associate	
Location	Nagpur	
Headings	Monthly	Annual
Basic	14132	169584
HRA	4784	57408
Advance Statutory Bonus	1177	14126
Gross Salary	20093	241118
Employee PF	1696	20350
Employee ESIC	151	1808
Total Deduction	1847	22158
Net Take Home*	18247	218960
Company PF	1837	22046
Company ESIC	653	7836
Total CTC	22583	271000

*For Net Take Home, Statutory deductions will be applicable if any.

SmartShiR Logistics Solutions Private Limited
Registered office address - Universal Business Park, No. A-501,
A-502, B-504, B-505, B-506 5th Floor, Chandivali Farm Rd,
Saki Vihar, Andheri East, Mumbai, Maharashtra 400072
CIN: U74999MH2014PTC308120

Corporate office address - BCM Prime, 1st cross, BDA Layout,
Gurupada, A/ya, Tavarekere extension, Bannerghatta Road,
Bengaluru - 560 041

☎ : 022-4410 4410 ✉ : info@porter.in 🌐 : www.porter.in

Principal
Swaminarayan Sidhanta Institute
of Technology, Kaimeshwar,
Dist. Nagpur-441501

Appointment Letter

April, 21st 2024

To,

Prachi Muneshwar Topre

583, Pachpawli, Near Topre Vihar, Nagpur - 18

Contact - 7756850475

Email ID - prachitopre123@gmail.com

Sub - Appointment Letter with reference to your personal interview dated April, 16th 2024.

Dear Ms.

This has reference to your application and subsequent interviews you have had with **Indian Traders Corporation**, Location - Nagpur. We are pleased to inform you that you have been appointed as Back office assistant in our organization. Your employment will be governed by the following terms and conditions:

1. You are offered a fixed salary of 10000/month.

Note: Variable will be paid on the basis of performance.

2. Your appointment shall be initially on a probation period of time of six months. After six months of probation, you may either get the confirmation based on your performance or else your probation period may be extended for another six months.

I look forward to meeting with you and appreciate your time and consideration. Please respond to confirm your attendance.

Yours sincerely,

Mohammad Kapdawala
Indian Traders Corporation,




Principal
Swaminarayan Siddhanta Institute
of Technology, Kaimeshwar,
Dist. Nagpur-441501



TECHFİN INNOVATIONS PRIVATE LIMITED
N-1/51, BUDH VIHAR PHASE I, NEW DELHI 110086

Payslip for the month of Oct 2024

Name:	PRAJAKTA MANOHAR MOTGHARE	Employee No:	EPE1006	
Joining Date:	09 Sep 2024	Bank Name:	AXIS Bank	
Designation:	SR HR EXECUTIVE	Bank Account No:	922010055951597	
Department:	HR DEPARTMENT	PAN Number:	DPRPM0681C	
Location:	NAGPUR	PF No:		
Effective Work Days:	30	PF UAN:		
LOP:	0			
Earnings			Deductions	Amount
BASIC	8000			8000
DA	4000			4000
HRA	3200			3200
CONVEYANCE	800			800
MEDICAL ALLOWANCE	1250			1250
SPECIAL ALLOWANCE	2750			2750
Total Earnings	20000	20000	Total Deductions	
Net Pay for the Month		20000		
<i>(Rupees Twenty Thousand Only)</i>				

This is a system generated payslip and does not require signature.


Principal
Swaminarayan Siddhanta Institute
of Technology, Naineshwar,
Dist. Nagpur-441501

NEW S.B. HALLMARKING CENTRE
1054, Moti Bhavan, Bhaji Mandi Road,
Nikolas Mahadip, Iwari, Nagpur - 440032.



IDENTITY CARD



Reshma P. Nimje

Post : Receptionist
(Receiving & Delivery Incharge)

D.O.B. : 09/05/2002

Mobile : 7709098369

Address : Balabhau Peth, Nagpur.


Principal

**Swaminarayan Siddhanta Institute
of Technology, Kalneshwar,
Dist. Nagpur-441501**



**Avinash Gandhewar
& Associates**
Practicing Company Secretary

Appointment letter

Date:- 23/04/2024

M/s Avinash Gandhewar & Associates

Practicing Company Secretaries

Jagat Housing Society, Sundaram Apartments,

Flat No: C-104, Near Wonderland School,

Opp. ICAD, Byramji Town, Nagpur- 440013

Subject: Appointment Letter

Dear, Rupali Suryabhan Paunikar,

Thank you for accepting and signing the job offer letter. I am pleased to inform you that your employment with CS Avinash Gandhewar (Practicing Company Secretaries) has been confirmed in the capacity of Employee.

As agreed, your starting date will be 2nd February, 2024 and your work timings from 11 am. to 7 pm., Monday to Saturday. Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further queries about your employment, you may contact me directly or approach senior executives.

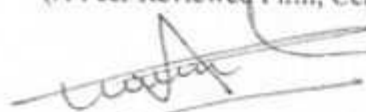
Congratulations on your appointment and welcome to our firm. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Yours Sincerely,

For M/s Avinash Gandhewar & Associates

Practicing Company Secretaries

(A Peer Reviewed Firm, Certificate No: 2718/2022)


CS Avinash Gandhewar

(Proprietor)

FCS No: 11197

Date: 23.04.2024

Place: Nagpur



Jagat Housing Society, Sundaram Apartments,
Flat No: C-104, Near Wonderland School,
Opp. ICAD, Byramji Town, Nagpur- 440013

+91 - 9860765203

agassociates.agp@gmail.com


Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501



K. BLOSSOM CONVENT

P. No. 651, Near Vitthal Rukmini Mandir,
Vinoba Bhave Nagar, Nagpur ☎ : 0712-606664

IDENTITY CARD



Bl. Gr.: A+ve

D.O.B. : 14/11/2000

Ph. No.: 9146249608

SAKSHI K. KARHADE
TEACHER

Address : Nagsenwan Nagar,
Dist. Nagpur

Principal

Swaminarayan Siddhanta Institute
of Technology, Karmeshwar,
Dist. Nagpur-441504

Principal's Sign

Ref# IBSPT/NGP/HR/ June 18, 2024/037

Subject: Offer of Employment

Dear Shyvee Badge,

We are pleased to offer you the position of 'Associate - Human Resource Manager' at **Ibraniac Software Pvt Ltd**. You will be based in Nagpur; you will be on probation for Nine months.

Your official start date will be **June 19, 2024**. This offer will not be considered valid beyond **June 21, 2024**.

Your gross annual CTC (Cost to Company) will be **Rs 2, 16,000/- (Two lakh sixteen Thousand Rupees Only)**. Please refer to Annexure A (below) for additional details.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

Either party can terminate this employment agreement by providing a notice period of 30 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

This offer is subject to your satisfactory completion of background verification.

All the terms and conditions of this offer remain confidential and any discussion whatsoever with any individual regarding this offer is strictly prohibited. In the event this offer is accepted and there are reports of disclosure about this offer, the same will be dealt with strictly.

We look for a long and prosperous relationship in the future. Please Sign and return a copy of this letter as a sign of your acceptance. Your employment shall be confirmed effective from the date of joining the Company.

For Ibraniac Software Pvt Ltd.,

Debashish Dhar
(Director Operations)

I accept the above offer; I will join from: _____

Name:

Signature:


Principal
Swaminarayan Siddhanta Institute
of Technology, Kameshwar,
Dist. Nagpur-441501

Notes:

- a) The Salary/allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- b) All payments would be as per company rules & regulations and administrative procedures/regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- c) On confirmation in the services of the company employees are eligible to avail all other benefits applicable as per company policies as per there predefined eligibility.
- d) Company works Five days a week (Mon - Fri, in certain circumstances we Work on weekends.)
- e) Explanation over Confidentiality and Maintaining Integrity: You are liable to maintain confidentiality and integrity in lieu of any given situation. Any point found breaching confidentiality and integrity; the Company is liable to take possible action against you.
- f) Maintaining Office Decorum: Always maintain office decorum.
- g) Do not disclose your salary to anyone on the premises and to any employee. If found will be considered as breaching the code of conduct.
- h) Salary Credits in between the 1st to 15th dates of every month. Conditions Apply.

On acceptance of this offer you may collect your appointment letter on or before your date of joining.

With Best Regards

Debashish Dhar
(Director - Operations)


Principal
Swaminarayan Tekanta Institute
of Technology, Nimeshwar,
Dist. Nagpur-441501



HALDIRAM'S SNACKS PVT. LTD

Ram sagar para Raipur State:chattisgarh,
Code:22 Mo : 9893140400
Website:www.haldiram.com

Dear Mr. Ashish Solanki,

Subject: Appointment as Marketing Executive - Nagpur District

We are pleased to inform you that you have been selected for the position of **Marketing Executive** with **Haldiram Company** for the **Nagpur District**. After a thorough review of your qualifications and experience, we are confident that you will contribute effectively to the growth and success of our organization.

1. Position and Reporting:

- **Position:** Marketing Executive
- **Location:** Nagpur District
- **Reporting To:** District Marketing Manager, Haldiram Company

2. Commencement Date:

Your employment will commence from **03/01/2024**.

3. Job Responsibilities:

- Develop and execute marketing strategies to enhance the brand presence of Haldiram in Nagpur district.
- Plan and implement promotional campaigns to increase sales.
- Conduct market research and analyze trends to identify growth opportunities.
- Coordinate with the sales team and distributors to ensure smooth execution of marketing activities.
- Build and maintain relationships with key clients and business partners.
- Monitor competitor activities and recommend adjustments to the marketing strategy.

4. Compensation & Benefits:

- **Salary:** INR 25600.00 per month (CTC).
- **Incentives & Bonuses:** Performance-based incentives as per company policy.
- **Other Benefits:** As per the company's policies, including but not limited to health insurance, paid leave, and travel allowances.

5. Probation Period:

You will be on probation for a period of **12 months**. During this period, your performance will be assessed, and a confirmation of your employment will be based on the evaluation.

Principal
Swaminarayan Institute
of Technology, Nalleshwar,
Dist. Nagpur-441501

6. Terms of Employment:

- The terms and conditions of your employment will be governed by the company's standard policies.
- You are expected to comply with all the rules and regulations set forth by Haldiram Company.
- Any violation of company policies or breach of contractual obligations may lead to disciplinary action, including termination of employment.

7. Confidentiality Agreement:

As a part of your role, you may have access to confidential business information. You are required to maintain confidentiality and not disclose any information related to the company, clients, or business strategies to unauthorized persons.

We believe you will be a valuable addition to our team and look forward to your contribution in helping us achieve greater success in Nagpur district.

Please sign and return the enclosed copy of this appointment order as a token of your acceptance.

Best regards,



HR Manager,
Haldiram Company
Nagpur, Maharashtra




Principal
Swaminarayan, Suktanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501



DAR_V COMPANY

Flat No. 132 A1 Building wanadongri Nagpur

Ref.No-Av-247

Date:20/03/2024

DAR_V
Flat No.132 A1 Building Wanadogri
Nagpur.
9920929276
darv.studio@gmail.co

Date: 20/3/2023

To
Ms. Tejashri Meshram
Sakardhara, Behind kamlanehru college Plot no 118
Nagpur.

Subject: Appointment Letter
Dear Ms. Tejashri Meshram,

We are pleased to offer you the position of Finance at DAR_V. We believe your skills and experience will be a valuable addition to our team.

Position: Finance Officer

Start Date: 1/4/2023

Salary: 12000/-Per month

Probation Period: 3 Month

Working Hours: 10 am to 5pm, 6 Days

This offer is contingent on your acceptance of the terms and conditions outlined above. Please sign a copy of this letter as confirmation of your acceptance.

We look forward to working with you. Please contact us if you have any questions.

Best regards,
Mr.Avinash Verma
Diectro
DAR_V



Principal
Swaminarayan Gurukul Institute
of Technology, Kumbheshwar,
Dist. Nagpur-441501



Image Beyond Imagination

373, New Shukrawari, Ram Cooler Square, Mahal, Nagpur.

JOB OFFER LETTER

Dear, Diksha Vitthal Baharghare

Congratulation we are pleased to confirm that you have been selected to work for SGM OFFSET

We are delighted to make you the following job offer.

To possition we are offering you is that at accounting and marketing.

We would like you to start work on 1.08.2023 please report to Mr. Manoj Sorte for documentation and orientation if this date us not acceptable, please contact me immediately on joint you will be invited required to upload your document.

We are coefficient you will be able to make a significant contribution to the success at SGM OFFSET and look forward to working with you.

Accepted by
Diksha Vitthal Baharghare



Sincerty
Manoj Sorte
(SGM OFFSET)

Swaminarayan Institute
of Technology, Kalmeshwar



DAR_V COMPANY

Flat No. 132 A1 Building wanadongri Nagpur

Ref.No-Av-245

Date:20/03/2024

DAR_V
Flat No.132 A1 Building Wanadogri
Nagpur.
9920929276
darv.studio@gmail.co

Date: 20/3/2023

To
Ms. Aarti Dhakate
Rameshwari Ring Road Plot no 124
Nagpur.

Subject: Appointment Letter
Dear Ms. Aarti Dhakate,

We are pleased to offer you the position of HR at DAR_V. We believe your skills and experience will be a valuable addition to our team.

Position: HR

Start Date: 1/4/2023

Salary: 12000/-Per month

Probation Period: 3 Month

Working Hours: 10 am to 5pm, 6 Days

This offer is contingent on your acceptance of the terms and conditions outlined above. Please sign a copy of this letter as confirmation of your acceptance.

We look forward to working with you. Please contact us if you have any questions.

Best regards,
Mr.Avinash Verma
Diectro
DAR_V



Principal
Swaminarayan Institute
of Technology, Rameshwar,
Dist. Nagpur-441501



DAR_V COMPANY

Flat No. 132 A1 Building wanadongri Nagpur

Ref.No-Av-246

Date:20/03/2024

DAR_V

Flat No.132 A1 Building Wanadongri
Nagpur.

9920929276

darv.studio@gmail.co

Date: 20/3/2023

To

Ms. Aarti Wattighare
Bhagwan Nagar, Plot no 245
Nagpur.

Subject: Appointment Letter

Dear Ms. Aarti Wattighare,

We are pleased to offer you the position of Digital Marketing at DAR_V. We believe your skills and experience will be a valuable addition to our team.

Position: Digital Marketing

Start Date: 1/4/2023

Salary: 12000/-Per month

Probation Period: 3 Month

Working Hours: 10 am to 5pm, 6 Days

This offer is contingent on your acceptance of the terms and conditions outlined above. Please sign a copy of this letter as confirmation of your acceptance.

We look forward to working with you. Please contact us if you have any questions.

Best regards,
Mr.Avinash Verma
Diectro
DAR_V



Principals
Swaminarayan Institute
of Technology, Karmeshwar,
Dist. Nagpur-441501



To,
Mr. Pankaj Bangde
Nagpur, Maharashtra

Subject: Appointment Letter

Dear Mr. Pankaj,

We are pleased to offer you the position of Marketing Executive at **Brain Z 1 Company**, Nagpur. This appointment is effective from **1st August 2024**, and we are excited to welcome you to our team. As discussed, your monthly salary will be **INR 18000** payable on a monthly basis, subject to applicable statutory deductions. The compensation package includes all allowances and benefits as per the company's policies.

You will be placed on a **probation period of one (1) year**, starting from your date of joining. During this probation period, your performance will be reviewed periodically, and based on your performance, your employment may either be confirmed or terminated at the discretion of the company. During this probation period, either party may terminate the employment with a **one-month notice** or the equivalent salary in lieu of the notice period.

Your working hours will generally be from **9:30 AM to 6:30 PM**, Monday to Friday. However, you may be required to work beyond these hours or on weekends as per the operational needs of the company. We expect you to adhere to all company policies, maintain confidentiality of all sensitive company information, and contribute positively to the team and company's objectives.

Please report to the **Brain Z 1 Company office in Nagpur on 1st August 2024** for your joining formalities. Kindly ensure that you bring along the necessary documents for verification, including identification proofs, educational certificates, and any previous employment records, if applicable.

We look forward to you joining our team at Brain Z 1 Company and believe you will make a significant contribution to our growth and success.

Sanchita

Manager,
Brain Z 1 Company,
Nagpur

**HR MANAGER
BRAIN Z1 TECHHUB
NAGPUR**

Principal
Swaminarayan Institute
of Technology, Nagpur,
Dist. Nagpur-441501



To,
Ms. Pallavi Kedar
Nagpur, Maharashtra

Subject: Appointment Letter

Dear Ms. Kedar,

We are pleased to offer you the position of **Marketing Executive** at Axis Bank, Manish Nagar Branch, Nagpur. Your appointment will be effective from **1st August 2024**, subject to the terms and conditions mentioned below. As discussed, you will receive a monthly salary of **INR 22,500** (Twenty-Two Thousand Five Hundred Only), payable on a monthly basis, subject to statutory deductions as per applicable laws. The salary is inclusive of all allowances and benefits provided under the bank's policies.

You will be on a probation period of **one (1) year** from the date of joining, during which your performance will be reviewed periodically. Based on the performance evaluation, your services may be either confirmed or terminated as per the bank's discretion. During this period, either party may terminate the employment with a **one-month notice** or payment of the equivalent salary in lieu of the notice period.

Your regular working hours will be from **9:30 AM to 6:30 PM**, Monday to Saturday, though you may be required to work beyond these hours or on holidays depending on business needs. We expect you to maintain the confidentiality of all bank-related information and client data, and adhere to all the policies and guidelines of Axis Bank during the course of your employment.

Please report to the **Manish Nagar Branch, Nagpur** on **1st August 2024**, at **09.30 AM** for your joining formalities. Ensure that you bring along all the necessary documents for verification, such as identification proofs, educational certificates, and any prior employment records, if applicable.

We are excited to have you join our team and believe that you will make a valuable contribution to the success of Axis Bank. We look forward to welcoming you aboard.

Assistant Manager,
Axis Bank, Manish Nagar Branch, Nagpur



Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501