

Criterion 7 – Institutional Values and Best Practices

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.

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Annual Gender Sensitization Action Plan

An Annual Gender Sensitization Action Plan is a yearly plan that focuses on teaching students and faculties to treat everyone equally, irrespective of their gender. It includes different activities and events to raise awareness about gender issues, break stereotypes, and create a safe and respectful environment for all. The plan also ensures there are rules and support systems to address any unfair treatment and promote equality in the institute.

The need for an Annual Gender Sensitization Action Plan is to help student and staff to understand and respect each other, irrespective of their gender. It is important because it reduces unfair treatment, challenges stereotypes, and creates a safe and equal environment for everyone. This plan ensures that everyone is aware of their rights, learns to work together respectfully, and helps to build an environment where all genders are treated fairly and have equal opportunities. SSIT through Internal Committee (IC) and Women Development Cell "ABHAYA" ensure a safe and respectful workplace for women and girl students. It aims to provide a fair, confidential, and supportive process for resolving complaints, creating awareness about the rights and responsibilities related to gender equality, and fostering an inclusive and harassment-free atmosphere. The IC Committee is guided by legal frameworks like the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) and works to uphold dignity and equality for all individuals.

Under the Annual Gender Sensitization Action Plan, SSIT will ensure the successful provision of support to students.

To strengthen the IC committee:

- The IC Committee receives, investigates, and resolves complaints related to sexual harassment in a fair, confidential, and timely manner.
- The IC Committee provides emotional and procedural support to complainants and takes steps to ensure their safety and dignity during and after the resolution process.
- The committee is responsible for receiving complaints related to sexual harassment, gender discrimination, or any other complaints regarding the violation of rights.
- The committee must conduct a thorough and unbiased investigation into the allegations to ensure that all aspects are carefully examined.

To strengthen the Women Development Cell "ABHAYA":

- Organize regular activities that focus on empowering women, promoting gender equality, and raising awareness about women's rights.

Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501

Sarvasiddhanta Education Society's
Swaminarayan Siddhanta Institute of Technology,
Nagpur-Katol Highway Road, Khapri (Kotha),
Tal: Kalmeshwar, Nagpur, Maharashtra-441501



INTERNAL QUALITY ASSURANCE CELL (IQAC)

- Celebrates occasions such as National/International Women's Day or Girl Child Day.
- Also include both boys and girls equally in all sports activities within our organization, regardless of gender.
- Furthermore, all cultural programs in colleges and organizations should be planned without gender discrimination. For instance, events such as Dahi Handi, Garba, and drama and various competitions should actively include both boys and girls."
- All children should wear the same uniform, without any gender discrimination.
- To provide financial help to the economically weaker students without any gender discrimination for empowering them to achieve academic and career goals by eliminating the economical barrier by Management Scholarship Program.


Principal
Swaminarayan Siddhanta Institute
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Dist. Nagpur-441501


IQAC Co-ordinator
IQAC
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar, Nagpur


Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501

Ref. No.: SSIT/IC/2023-24/07

Date: 30/05/2024

Internal Committee Annual Report

Our Institute has functional Complaint Committee which is constituted as per the government guidelines. Senior most female employee as a chairperson, 2 female members, 1 external member with 50% female members.

During the academic year 2023-24 the committee called around meetings at regular interval to keep address the sexual harassment of women at workplace, conducted various programmes to create the awareness among girl student and female staff about the existence and working of committee. The annual report regarding complaint is as follows:

Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
Nil	Nil	-	-


In-charge
Internal Committee

Copy to:

1. Principal
2. IQAC Co-ordinator
3. IC File


Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501



Ref. No.: SSIT/IC/2023-24/06

Date: 11/03/2024

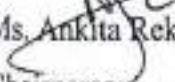
Minutes of Meeting

The Internal Complaint Committee meeting held on 11 March 2024 at 3:00 pm in conference hall. Following members of ICC attended the meeting:

- 1) Ms. Ankita Rekkawar, Chairperson
- 2) Ms. Prachi Bhure, Member
- 3) Ms. Yogita Raut, Assistant Professor
- 4) Ms. Apurva Ganvir, Junior Clerk
- 5) Mr. Abhijeet Nair, Administrative Officer
- 6) Mr. Dhampal Ukey, NGO Representative
- 7) Ms. Achal Ganar, Student
- 8) Ms. Shivani Nimje, Student
- 9) Ms. Gita Rathod, Student

1. At the outset, Chairperson welcomed all the members of the Committee.
2. Discussion on recent awareness campaigns and training sessions conducted.
3. Discussion on improvements or additional resources needed.
4. Review of disciplinary policies and procedures for consistency and effectiveness.
5. Open floor for additional agenda items or concerns raised by committee members.
6. Confirmation of date, time, and agenda items for the next meeting.
7. Closing remarks by the chairperson and adjournment of the meeting.
8. The Committee noted that no complaint of sexual harassment has been received from any woman employee / student.
9. The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the Chair.


Ms. Ankita Rekkawar
Chairperson


Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501




Ref. No.: SSIT/IC/2023-24 /05

Date: 07/03/2024

NOTICE

All the committee members of Internal Complaint Committee are hereby inform, that the meeting will be held on 11/03/2024 at 03:00 pm in conference hall.


Ms. Anshita Rekkawar
Chairperson

Circulate among:

- 1) Ms. Prachi Bhure, Member
- 2) Ms. Yogita Raut, Assistant Professor
- 3) Ms. Apurva Ganvir, Junior Clerk
- 4) Mr. Abhijeet Nair, Administrative Officer
- 5) Mr. Dhammpal Ukey, NGO Representative
- 6) Ms. Achal Ganar, Student
- 7) Ms. Shivani Nimje, Student
- 8) Ms. Gita Rathod, Student

Copy to:

- 1) Principal
- 2) Dean Academics
- 3) IQAC Coordinator
- 4) Head (ETC, ME, Civil, CE, FY, TP, MBA)


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Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501



Ref. No.: SSIT/IC/2023-24/04

Date: 11/01/2024


Minutes of Meeting

The Internal Complaint Committee meeting held on 11 Jan 2024 at 3:00 pm in conference hall. Following members of ICC attended the meeting:

- 1) Ms. Ankita Rekkawar, Chairperson
- 2) Ms. Prachi Bhure, Member
- 3) Ms. Yogita Raut, Assistant Professor
- 4) Ms. Apurva Ganvir, Junior Clerk
- 5) Mr. Abhijeet Nair, Administrative Officer
- 6) Mr. Dhampal Ukey, NGO Representative
- 7) Ms. Achal Ganar, Student
- 8) Ms. Shivani Nimje, Student
- 9) Ms. Gita Rathod, Student

1. The chairperson welcomes all attendees and introduces the agenda of the meeting.
2. Discussion on the minutes of the previous meeting for accuracy.
3. There was no summary of complaints received since the last meeting.
4. The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the Chair.


Ms. Ankita Rekkawar
Chairperson


Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501



Ref. No.: SSIT/IC/2023-24 /03

Date: 08/01/2024

NOTICE

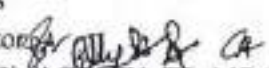
All the committee members of Internal Complaint Committee are here by inform, that the meeting will be held on 11/01/2024 at 03:00 pm in conference hall.


Ms. Ankita Rekkawar
Chairperson

Circulate among:

- 1) Ms. Prachi Bhure, Member
- 2) Ms. Yogita Raut, Assistant Professor
- 3) Ms. Apurva Ganvir, Junior Clerk
- 4) Mr. Abhijeet Nair, Administrative Officer
- 5) Mr. Dhammpal Ukey, NGO Representative
- 6) Ms. Achal Ganar, Student
- 7) Ms. Shivani Nimje, Student
- 8) Ms. Gita Rathod, Student

Copy to:

- 1) Principal
- 2) Dean Academics
- 3) IQAC Coordinator 
- 4) Head(ETC, ME, Civil, CE, TY, TP, MBA)


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of Technology, Kalmeshwar,
Dist. Nagpur-441501



Ref. No.: SSIT/IC/2023-24/02

Date: 07/08/2023


Minutes of Meeting

The Internal Complaint Committee meeting held on 07 Aug 2023 at 2:00pm in conference hall. Following members of ICC attended the meeting:

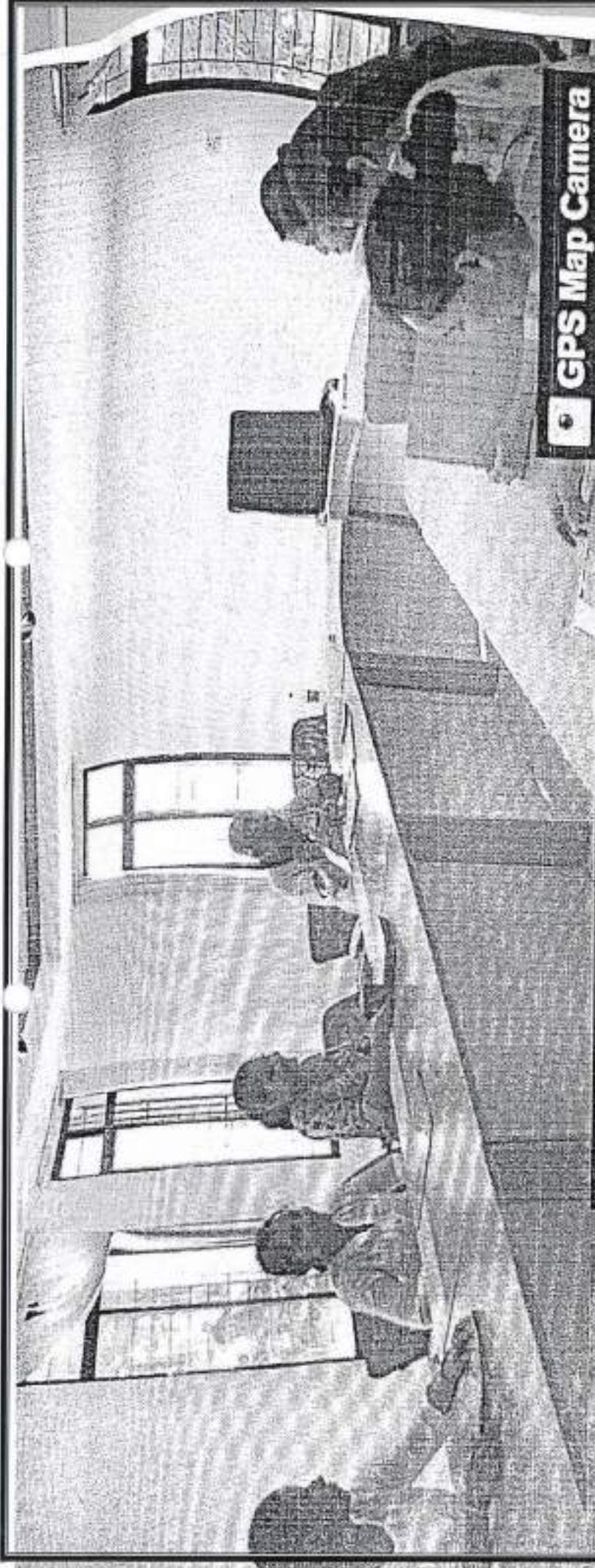
- 1) Ms. Ankita Rekkawar, Chairperson
- 2) Ms. Prachi Bhure, Member
- 3) Ms. Yogita Raut, Assistant Professor
- 4) Ms. Apurva Ganvir, Junior Clerk
- 5) Mr. Abhijeet Nair, Administrative Officer
- 6) Mr. Dhanupal Ukey, NGO Representative
- 7) Ms. Achal Ganar, Student
- 8) Ms. Shivani Nimje, Student
- 9) Ms. Gita Rathod, Student

1. At the outset, Chairperson welcomed all the members of the Committee.
2. The Committee noted that no complaint of sexual harassment has been received from any woman employee / student.
3. The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the Chair.


Ms. Ankita Rekkawar
Chairperson


Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501

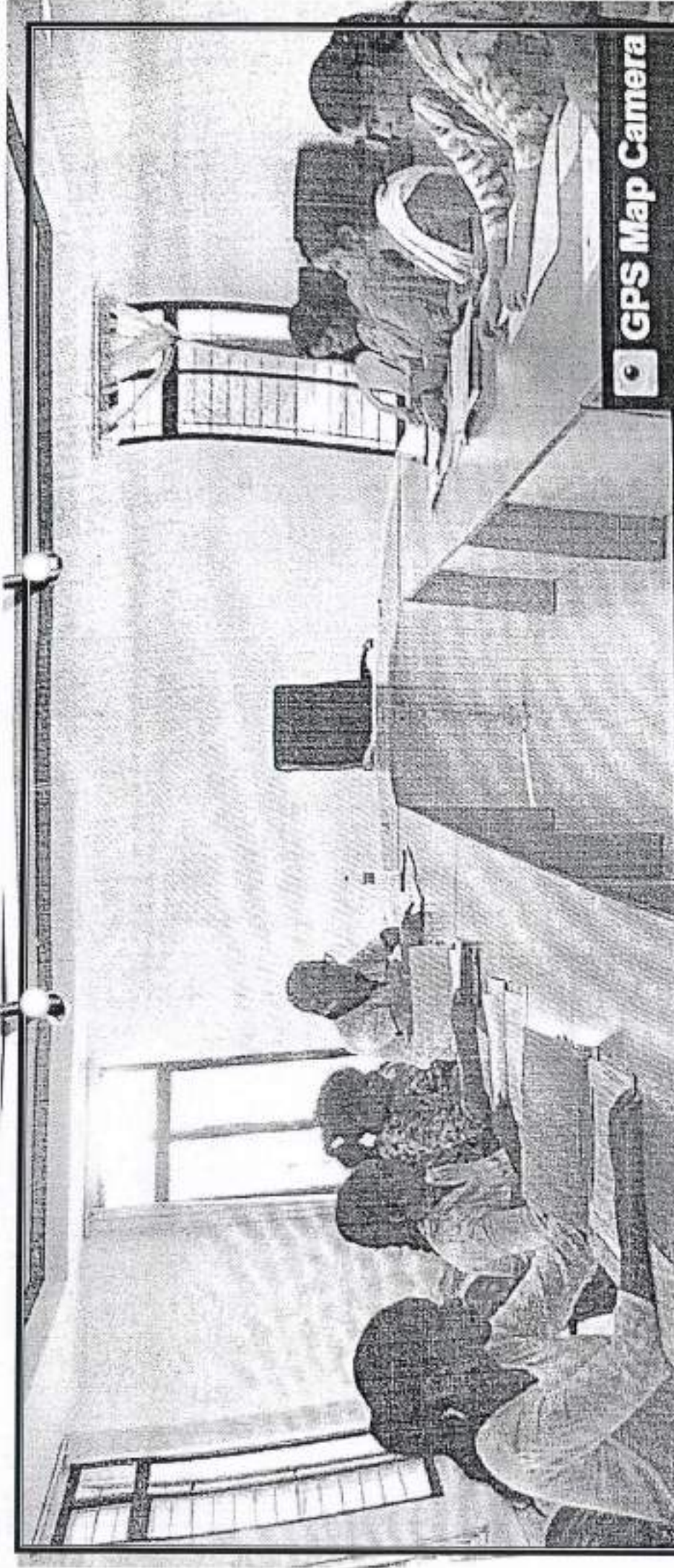


 **GPS Map Camera**

Nagpur, Maharashtra, India
6VV2+9MC, Nagpur, Khapari, Maharashtra
441501, India
Lat 21.24316°
Long 78.851472°
07/08/23 02:20 PM GMT +05:30



Principal
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of Technology, Khatwaswar,
Dist. Nagpur-441501



 GPS Map Camera

Nagpur, Maharashtra, India
6VV2+9MC, Nagpur, Khapari, Maharashtra
441501, India
Lat 21.24316°
Long 78.851472°
07/08/23 02:20 PM GMT +05:30



Google




Ref. No.: SSIT/IC/2023-24 /01

Date: 05/08/2023

NOTICE

All the committee members of Internal Complaint Committee are here by inform, that the meeting will be held on 07/08/2023 at 2:00 pm in conference hall.


Ms. Ankita Rekkawar
Chairperson

Circulate among:

- 9) Ms. Prachi Bhure, Member
- 10) Ms. Yogita Raut, Assistant Professor
- 11) Ms. Apurva Ganvir, Junior Clerk
- 12) Mr. Abhijeet Nair, Administrative Officer
- 13) Mr. Dhammpal Ukey, NGO Representative
- 14) Ms. Achal Ganar, Student
- 15) Ms. Shivani Nimje, Student
- 16) Ms. Gita Rathod, Student

Copy to:

- 5) Principal
- 6) Dean Academics
- 7) Head (ETC, ME, Civil, CE, FY, TP, MBA)


Principal
Swaminarayan Siddhanta Institute
of Technology, Kalneshwar,
Dist. Nagpur-441501

Ref. No.: SSIT/ADMIN/2023/1067

Date: 02/08/2023



OFFICE ORDER

Subject: Internal Committee (IC)

As per AICTE regulations, Internal Committee (IC) is formed for prevention and prohibition of sexual harassment of women employes and students is as under;

SR. NO.	NAME	POSITION	DESIGNATION	MOBILE NO.
1	Ms. Ankita Rekkawar	Incharge	Assistant Professor	9764677391
2	Ms. Prachi Bhure	Member	Assistant Professor	9567638523
3	Ms. Yogita Raut	Member	Assistant Professor	8459964044
4	Ms. Apurva Ganvir	Member	Junior Clerk	7219152359
5	Mr. Abhijeeth Nair	Member	Administrative Officer	9049000177
6	Mr. Dhammpal Ukey	Member	NGO Representative	9309543968
7	Ms. Aachal Ganar	Member	Student Representative	9325473046
8	Ms. Shivani Nimje	Member	Student Representative	9022812519
9	Ms. Gita Rathod	Member	Student Representative	8007751612



Principal

Principal

Swaminarayan Siddhanta Institute
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Dist. Nagpur - 441501

- Copy to- 1) Dean Academics
2) IQAC Coordinator
3) HODs (CS/ETC/ME/CE/FY/TP/MBA)
4) Administrative office
5) Circulation among Teaching and Non-teaching staff
6) Circulation among Classes
7) All Notice Board
8) Concerned Persons
8) Principal office file

Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,

Swaminarayan Siddhanta Institute of Technology

College : Nagpur - Katol Highway Road, Khapri (Kotho), Tah. Kalmeshwar, Nagpur-441 501.

Email: info@ssitnpp.com Website: www.ssitnpp.com

Ref. No.: SSIT/ADMIN/2023-24

Date: 17/08/2023

OFFICE ORDER

Subject: Anti-Ragging Committee for AY 2023-24

The following Anti-Ragging Committee is constituted for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all the times.

ANTI-RAGGING COMMITTEE

SR. NO.	NAME	POSITION	DESIGNATION	MOBILE NO.
1	Dr. Pratik Hajare	Chairperson	Principal	7722005598
2	Mr. Ankush Hatwar	Secretary	Assistant Professor	9075522506
3	Mr. Vivek Gawali	Member	Assistant Professor	7507046855
4	Ms. Prachi Bhure	Member	Assistant Professor	9567638523
5	Mr. Rohit Deshmukh	Member	Assistant Professor	8855086183
6	Mrs. Ankita Rekkawar	Member	Assistant Professor	9764677391
7	Mr. Abhijeeth Nair	Member	Administrative Officer	9049000177
8	Mr. Tomesh Rangari	Member	Parent Representative	7798988148
9	Mr. Dhammpal Ukey	Member	NGO Representative	9309543986
10	Mr. Shrihari Dhore	Member	Student Representative (IV YEAR)	9096899367
11	Ms. Tanvi Shrikhande	Member	Student Representative (IV YEAR)	8010197807
12	Ms. Shivani Nimje	Member	Student Representative (III YEAR)	9022812519
13	Mr. Aryan Mankar	Member	Student Representative (II YEAR)	9767524278
14	Ms. Gita Rathod	Member	Student Representative (II YEAR)	8007751612
15	Mr. Prathmesh Adchule	Member	Student Representative (I YEAR)	9373657994
16	Ms. Vaishnavi Salode	Member	Student Representative (I YEAR)	9075092693
17	Incharge, Kalmeshwar Police Station	Member	Police Representative	07118-271227




Principal
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Dist. Nagpur-441501



It shall be the duty of the anti-ragging committee to ensure compliance with the provision of the regulations as well as the provision of any law for the time being in force concerning ragging. And also to monitor and oversee the performance of the anti-ragging squad in prevention of ragging in the institute and institute premise.



[Signature]
Principal
Swaminarayan Siddhanta Institute
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Dist. Nagpur - 441501

- Copy to- 1) Academic Dean
2) HODs (CS/ETC/ME/CE/FY/TP)
3) Administrative office
4) Circulation among Teaching and Non-teaching staff
5) All Notice Board
6) IQAC Coordinator
7) Concerned Persons
8) Principal office file
9) Police Station, Kalmeshwar

[Signature]
Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur - 441501

Swaminarayan Siddhanta Institute of Technology

College : Nagpur - Katol Highway Road, Khapri (Kothe), Tah. Kalmeshwar, Nagpur-441 501.
Email: info@ssitngp.com, Website: www.ssitngp.com

Ref. No. : SSIT/2023-24/Adm/1062-C

Date: 12/07/2023



Office Order

Subject: Grievance Redressal Cell Formation

As per the AICTE Notification, in order to provide opportunities for redressal of certain grievances of students and parents and others, Grievance Redressal Committee is hereby being constituted in the college, with following members.

SR.NO.	NAME	POSITION	PHONE NUMBER
1	Dr. Pratik Hazare	Chairperson	7722005598
2	Ms. Prachi Bhure	Secretary, Member	9561638523
3	Mr. Vivek Gawali	Member	7507046855
4	Dr. Debabrata Dey	Member	8668615287
5	Mr. Rohit Deshmukh	Member	8208273359
6	Mr. Ankush Hatwar	Member	9075522506
7	Mrs. Ankita Rekkawar	Member	9764677391
8	Mr. Nakul Shenode	Member	9881165080
9	Mr. Shrihari Dhore	Special Invitee	9766339154

Dr. R. J. Andrew (9422119081) will be the "Ombudsman" of the college.

The committee is requested to Contribute effectively to dispose the grievances at the earliest.

A registry to register the complaint is established and kept in the Principal office.

On receipt of the registry will submit the same to the Member Secretary of the "Grievance Redressal Committee". The Committee will meet, with an information to the complainant on their day of Convenience. An aggrieved Student or Parent may appear in person to present his/her case.

In the case, the complainant not satisfied with the decision of the Committee, they may send their appeals to the "OMBUDSMAN" appointed by the college.



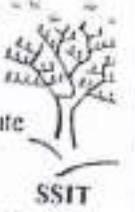
Swaminarayan Siddhanta Institute of Technology

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Principal

Swaminarayan Siddhanta Institute
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Dist. Nagpur-441501



The OMBUDSMAN will fix a date for hearing the Complaint which shall be communicated to the Institute and the aggrieved person.

The Institution shall comply with the order of the ombudsman. Any order of the OMBUDSMAN not complied with by the Institution, will be reported to AICTE for appropriate action.

In case of any false/frivolous Complaint, the OMBUDSMAN may order appropriate action against complaint.



Principal

Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur - 441501

- Copy to-
- 1) Deans and HODs (CS/ETC/ME/CE/FY/TP)
 - 2) Administrative office
 - 3) Circulation among Teaching and Non-teaching staff
 - 4) Circulation among Classes
 - 5) All Notice Board
 - 6) Principal office file
 - 7) Concerned Persons

Swaminarayan Siddhanta Institute of Technology

College : Nagpur - Katol Highway Road, Khapri (Kothe), Tah. Kalmeshwar, Nagpur-441 501.

Email: info@ssitngp.com, Website: www.ssitngp.com

Principal
Swaminarayan Siddhanta Institute
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Dist. Nagpur-441501

Ref. No. : SSIT/2023-24/WDC/19

Date: 19/06/2023



CIRCULAR

CONSTITUTION OF WOMEN DEVELOPMENT CELL (ABHAYA)

Subject: Women Development Cell "ABHAYA" Formation

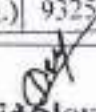
The following "WOMEN DEVELOPMENT CELL" is constituted for next two years period from academic year 2023-24 as per given below:

Name of the Committee :- Women Development Cell (ABHAYA)				
Structure of the committee				
Composition of the committee (2023-24)				
Sr. No.	Name	Position	Designation	Contact No.
1	Ms. Prachi Bhure	Cell Incharge	H.O.D. (Computer Engineering)	9561638523
2	Ms. Mrunali Bhaisare	Convenor	Assistant Professor	8446981042
3	Mrs. Ankita Rekkewar	Member	H.O.D. (Electronics & Telecommunication Engineering)	9764677391
4	Ms. Pranjali Karhade	Member	Assistant Professor	7588497882
6	Ms. Sangeeta Patankar	Member	Non-Teaching	8668955943
7	Ms. Apurva Ganvir	Member	Non-Teaching	7219152359
8	Dr. Rupshree Mayanil	Local Representative	Nutritionist	7276702974
9	Ms. Shiwani Wagh	Student Representative	Student 3 rd Year (Computer Engg.)	8698505725
10	Ms. Anchal Ganar	Student Representative	Student 4 th Year (Computer Engg.)	9325473046


Incharge, WDC

Copy to:

1. Deans and HODs (CS/ME/CE/ETC/FY/TP)
2. Administrative office
3. Circulation among Teaching and Non-teaching staff
4. Circulation among Classes
5. All Notice Board
6. Concerned Person's


Principal (SSIT)
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501


Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur-441501

Swaminarayan Siddhanta Institute of Technology

College : Nagpur - Katol Highway Road, Khapri (Kothe), Tah. Kalmeshwar, Nagpur-441 501. Tel. +91-7118661100

Email: infossitn@gmail.com, Website: www.nuvaedu.com



L. No.: SSIT/2023/Admin /1026A

March 6th, 2023

To
Dr. Shikha Shivhare
Registered Medical Officer
Nagpur

Subject: Appointment as medical consultant in Swaminarayan Siddhanta Institute of Technology, Katol – Kalmeshwar highway, Khapri (Kothe), Tah. Kalmeshwar, Dist. Nagpur, 441501

Sir,

You have been appointed as medical consult for student counseling for academic session 2023-24 & onward in this institute.

The appointment will be binding to following norms.

1. The appointee shall perform complete medical checkup of the student twice in an academic year.
2. The appointee shall visit twice in a month for to look after general/common queries/health issues.
3. The appointment shall draw remuneration as per the norms of university

[Signature]
Principal

Principal

Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur - 441501



[Signature]
[Signature]

Accepted

[Signature]
Principal

Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
Dist. Nagpur - 441501

Swaminarayan Siddhanta Institute of Technology

College : Nagpur - Katol Highway Road, Khapri (Kothe), Tah. Kalmeshwar, Nagpur-441 501.

Email: info@ssitngp.com, Website: www.ssitngp.com



Snehaanchal
PALLIATIVE CARE CENTRE

Run With Technical Co-operation From RST Regional Cancer Hospital, Nagpur

To,
Dr. Shikha S. Shivhare,
C/o Mr. Pranav Kurrewar,
Flat No. 202, Shri Vishnu Apartments,
Manewada Ring Road,
Ambika Nagar,
Nagpur 440 009

Registration No. I - 79098 - A

Dear Dr. Shikha Shivhare,

Sub: Letter of Engagement: Consultant Physician - Palliative Care

We are pleased to appoint you as a 'Consultant Physician - Palliative Care' on a retainer fee, upon following terms and conditions:

1. This appointment shall commence from the date of joining which shall not be later than December 1, 2021.
2. You will be available at Snehaanchal for a minimum period of eight hours, as per needs of the institution. Your duty hours shall not extend beyond 8 pm except in unforeseen circumstances or in case of an emergency.
3. Your place of work can be at any of the following locations, viz.
 - A. At Snehaanchal taking care of IPD and OPD patients.
 - B. If Home Care duty is assigned to you then you will be required to do home calls
 - C. If Outreach OPD duty is assigned to you then you will work at the OPD location.




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of Technology, Kameshwar,
Dist. Nagpur-441501



1. Safety and Security

- SSIT has made a strong commitment towards gender equality in the workplace. SSIT has led a comprehensive, cross-cutting institutional policy concerning to the entire community: students, faculty and staff members.
- College shows fairness of treatment for women and men, according to their respective needs. Duties and responsibilities are assigned to male and female staff members without any bias.
- At the start of the academic year, recommendations are sent to all faculties to ensure equality in the classroom.
- The Anti-Ragging Committee is formed to ensure the compliance of the provision of anti-ragging regulation as per AICTE notification.
- "ABHAYA", a women cell is constituted in the institute to promote safety and security of girl students and ladies staff in the campus. Women's cell is constituted to offer and maintain dignified, rewarding working environment for women employees including teaching, non-teaching, workers and students, where they can work, study and explore their potential to the fullest.
- The functions of cell are to purely safeguard the rights of female students and staff. The cell tries to incorporate hygiene habits and fortify a healthy atmosphere in the college.
- It allows students to explore their instinctive talents and utilize them to the maximum for the betterment of the society.
- The cell is also responsible for looking into any complaints filed by students and staff about women grievances at the college. The cell also organizes different programs for incorporating hygiene habits and ensures a healthy atmosphere in and around the college, to ensure personality along with academic development of the students. The cell also gives trace to celebrate the social events to inculcate the moral values.
- Also main motto of women cell is to create awareness amongst students about the problems faced by women due to gender issues and to create an environment of gender justice where males and females work together with a sense of personal security and dignity.
- CCTV Surveillance in sensitive areas is implemented to ensure safe and secured environment.
- The college campus has a robust security and safety system with multiple checks at entry points for all persons and vehicles. The students wear ID cards at all times and outsiders are checked by security staff.

Principal



- The students are motivated to participate in the awareness campaign organized by NSS regarding road safety.
- For Social programs which are held outside the campus of the institute, the institute provides pick up and drop facility to girls and boys students.

2. Counseling

- Under the "MENTOR-MENTEE" scheme, 10-15 students are assigned to each faculty member. Counseling of these mentees is done through the scheme regularly.
- Special counseling cell is formed to take care of every student by providing necessary guidance and assistance time to time. A Counseling Cell is established to support our students and faculties for their comprehensive psychological well-being. A counseling cell at SSIT is a facilitator that helps the students to overcome career and social behavioral barriers. In the changing scenario, counseling cell plays a vital role to overcome the hurdles in an overall development of a student. The counseling cell also works in coordination with the training and placement department in order to provide career guidance. For the smooth functioning of the counseling cell the institute has a faculty guardian from each department.

3. Common Room

- The girl's common room is provided in the institute to facilitate the students for the general purpose and in case of emergency. The common rooms are spacious and well ventilated. In girls common room physical health and hygiene is maintained. Also privacy for girl student is ensured.


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Criterion 7 – Institutional Values and Best Practices

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.

Specific facilities provided for women in terms of:

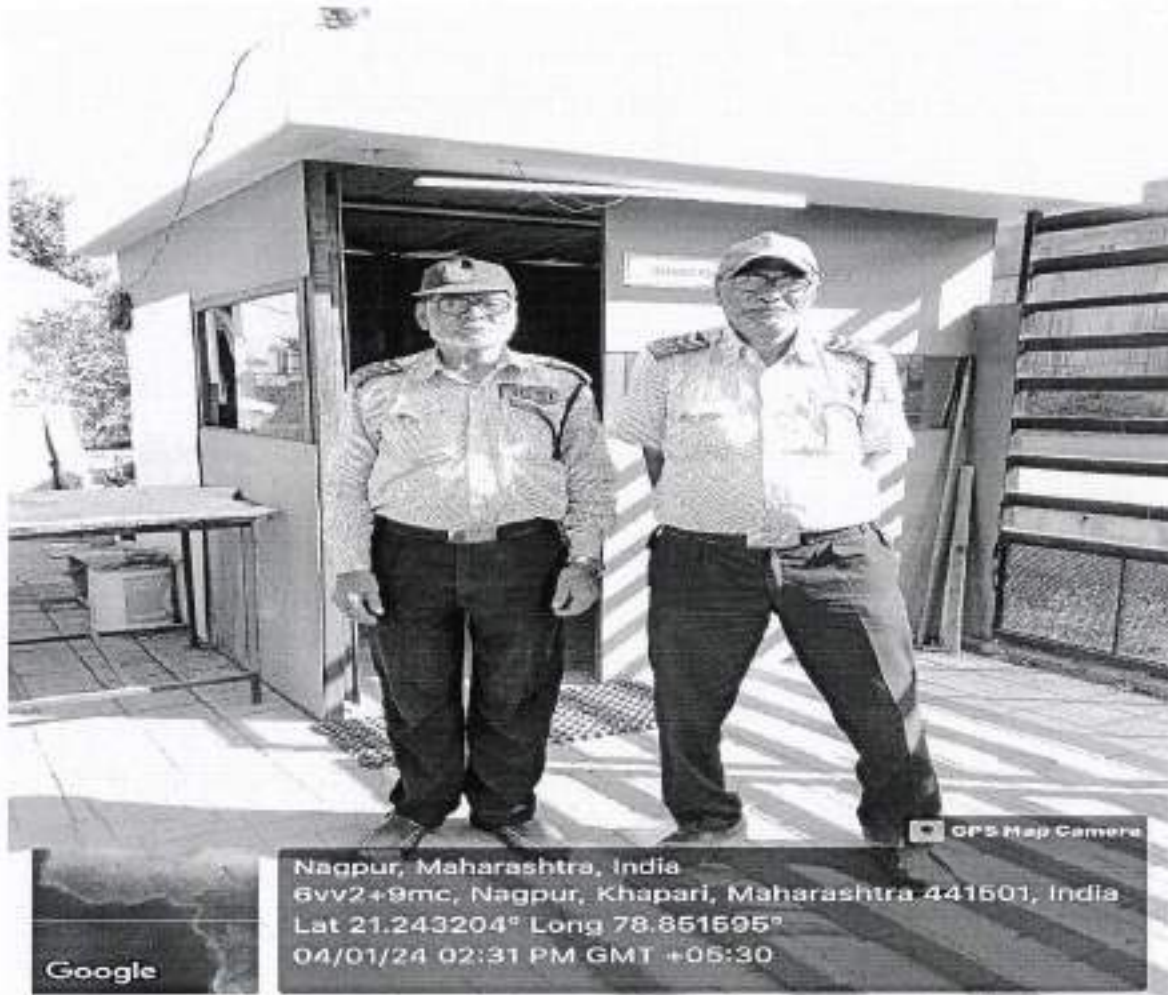
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2	CCTV in the Institute
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6	First Aid Room
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Swaminarayan Siddhanta Institute of Technology
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SECURITY AT ENTRANCE




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CCTV IN THE INSTITUTE

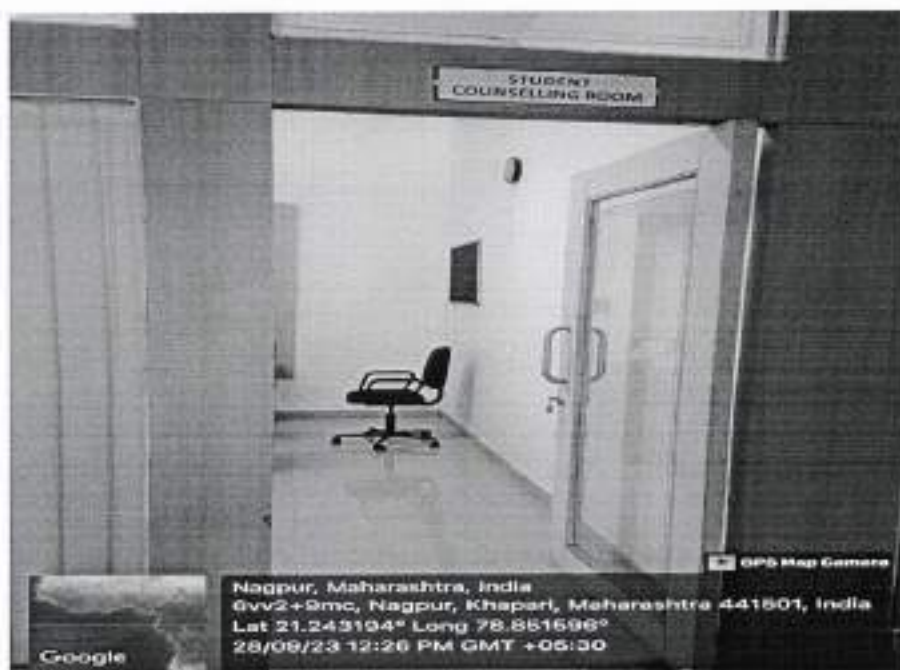


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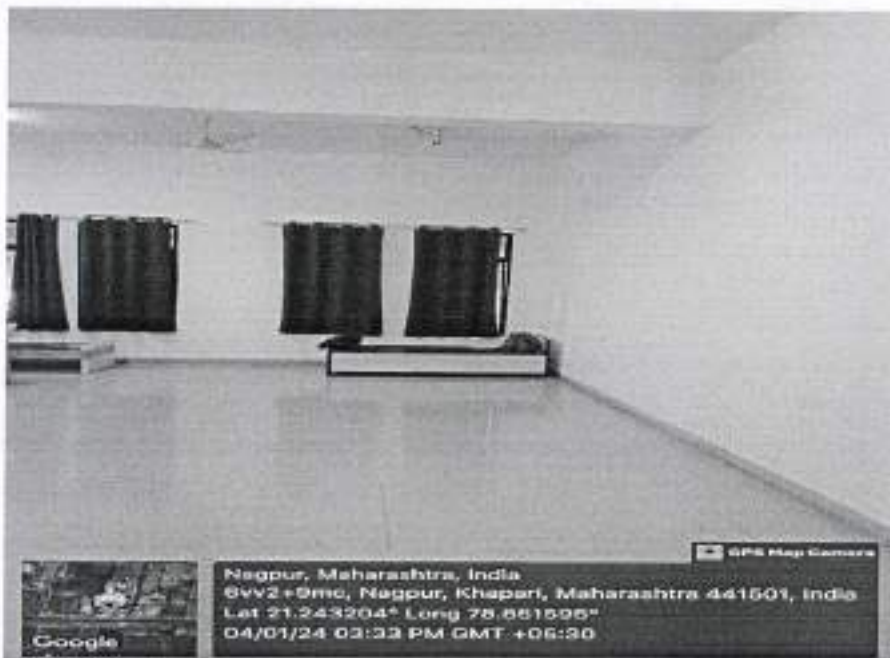
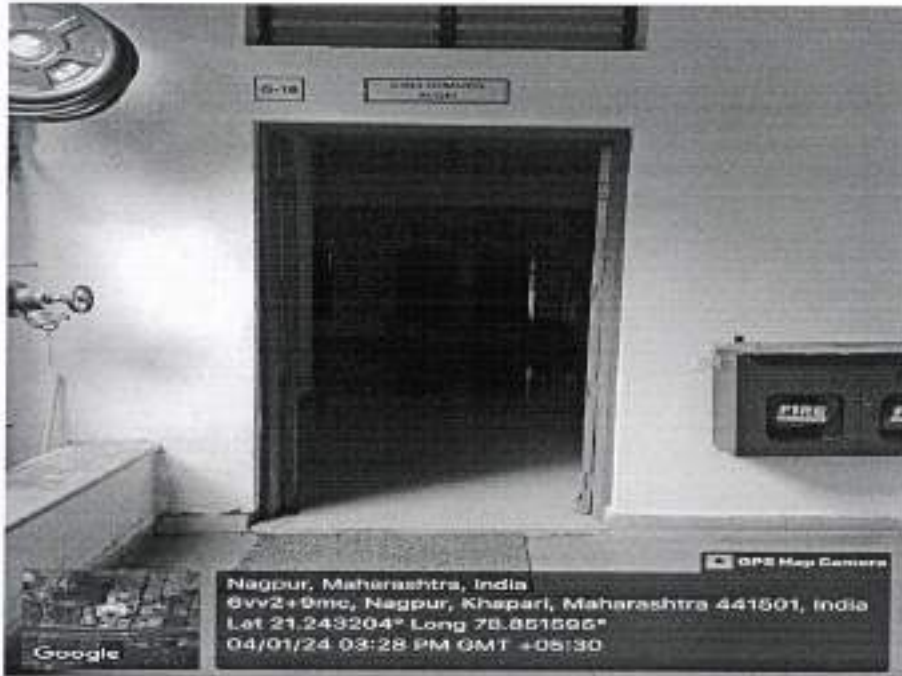
COUNSELING ROOM



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GIRL'S COMMON ROOM



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VENDING MACHINE IN GIRL'S COMMON ROOM



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FIRST AID ROOM



Principial
Principal
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of Technology, Kalmeshwar,
Nagpur-441501



FIRST AID KIT




Principal
Swaminarayan Siddhanta Institute
of Technology, Kalmeshwar,
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SUGGESTION AND COMPLAINT BOXES



[Signature]
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01

Unique Sales & Services

TAX INVOICE

GSTIN: 27CMAPB3458B12L
Plot no.156, Adarsh Nagar, Banala,
Kamptee, Nagpur (M.S.)-441002
India.

Invoice# INV-000001

Bill To : Nesa College of Engineering and Technology
Khopari(Lothe),Katol-Kalmeshwar road,
Th.Kalmeshwar,DI.Nagpur(M.H.),
India-441501

Ship To :

Place Of Supply : Maharashtra

Invoice Date	Terms	Due Date				
20/09/2017		20/09/2017				
Item & Description	Qty	Rate	Discount	CGST	SGST	Amount
1 Sanitary Napkin Vending M/c. Manual-non electric	01	9375	0	14%	14%	9766

Items In Total : 01

Sub Total 9766.00
CGST (14%) 1367.24
SGST (14%) 1367.24
Total 12500.48

Total In Words: Twelve Thousand Five Hundred only.

Notes Thanks for your business.

*paid by CE No.
"G 79941" - 5 PCh-7040
Dt. 20-9-17*



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Dr. Jankarwala Ambedkar Technological University (Former, Dist. Nagpur, M.S.)
Nagpur-Kazi Hingraji Road, Khairi (Nagpur), Tal. Kalmeshwar, Nagpur, Maharashtra-441501

Grievance Redressal Cell

SR.NO.	NAME	POSITION	PHONE NUMBER
1	Dr. Pratik Hazare	Chairperson	7722005598
2	Ms. Prachi Bhure	Secretary, Member	9561638523
3	Mr. Vivek Gajmal	Member	7507046855
4	Dr. Debabrata Dey	Member	8868615287
5	Mr. Rahul Deshmukh	Member	8208273359
6	Mr. Ankush Hatwar	Member	9075522505
7	Mrs. Anika Palkarwar	Member	9764677391
8	Mr. Nikhil Shenote	Member	9881185080
9	Mr. Shrinani Dhore	Special Invitee	9766111111

 **GPS Map Camera**



Nagpur, Maharashtra, India

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Lat 21.24314°

Long 78.851793°

30/09/23 11:03 AM GMT +05:30


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Dr. Babasaheb Ambedkar Technological University Lonere, Dist. Raigad (M.S.)
Nagpur-Katol Highway Road, Khapri (Kotha), Tal. Kaimeshwar, Nagpur, Maharashtra-441501

Subject: Internal Committee (IC)

SR. No.	NAME	POSITION	DESIGNATION	MOBILE NO.
1	Ms. Ankita Rekkawar	Incharge	Assistant Professor	9764677391
2	Ms. Prachi Bhure	Member	Assistant Professor	9567638523
3	Ms. Yogita Raut	Member	Assistant Professor	8459964044
4	Ms. Apurva Ganvir	Member	Junior Clerk	7219152359
5	Mr. Abhijeeth Nair	Member	Administrative Officer	9049000177
6	Mr. Dhammapal Ukey	Member	NGO Representative	9309543968
7	Ms. Aachal Ganar	Member	Student Representative	9325473046
8	Ms. Shiwani Nimje	Member	Student Representative	9022812519
9	Ms. Gita Rathod	Member	Student Representative	8007751612

 **GPS Map Camera**



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Dr. Babasaheb Ambedkar Technological University Campus, DSA, Nagpur (M.S.)
Nagpur-Katol Highway Road, Khapari (M.S.), Tel. Karmadham Nagpur, Maharashtra-441501

ANTI-RAGGING COMMITTEE

Sr. NO.	NAME	POSITION	DESIGNATION	MOBILE NO.
1	Dr. Pratik Israni	Chairperson	Principal	7720055598
2	Mr. Anish Ingle	Secretary	Assistant Professor	9075322506
3	Mr. Vivek Gawali	Member	Assistant Professor	7507046855
4	Mrs. Prachi Bhure	Member	Assistant Professor	9976588125
5	Mr. Kohn Deshpande	Member	Assistant Professor	8855066183
6	Mrs. Ankita Ralkhwar	Member	Assistant Professor	9766677931
7	Mr. Ashwajith Kar	Member	Administrative Officer	9049000177
8	Mr. Tomesh Rangari	Member	Parent Representative	7788988148
9	Mr. Dharmraj Utkar	Member	NGO Representative	8309543966
10	Mr. Shishir Dhare	Member	Student Representative (V YEAR)	9092995567
11	Mrs. Tooni Shrikhande	Member	Student Representative (V YEAR)	8810197807
12	Mr. Shivani Nimje	Member	Student Representative (IV YEAR)	9822812535
13	Mr. Aryan Mankar	Member	Student Representative (II YEAR)	8767524278
14	Mr. Gita Rathod	Member	Student Representative (II YEAR)	9087751612
15	Mr. Prathmesh Adichule	Member	Student Representative (I YEAR)	9379657994
16	Mrs. Vanshika Salode	Member	Student Representative (I YEAR)	9075092593
17	In-charge, Karmadham Police Station	Member	Police Representative	07118 271227

GPS Map Camera



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